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STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

Memorandum

VIA E-MAIL

DATE: April 14, 2021

TO: Representative Luke Meerman, Chairperson, JCAR
Senator Jon Bumstead, Alternate Chairperson, JCAR
Jimmy Biehl, House Republican Policy Office
Jonathan Shiflett, Senate Majority Policy Office
Tim Reeves, Counsel, JCAR
Elizabeth Edberg, Counsel, JCAR

FROM: Marlon I. Brown, Director of Policy and Legislative Affairs *MB*

SUBJECT: Joint Committee on Administrative Rules (JCAR) Briefing Memo for Rule Set 2020-109 LR (Public Health Code – General Rules)

Rules Primer

The Public Health Code General Rules establish the specific dates that a license or registration renewal period ends for licenses and registrations regulated by the Public Health Code. The rule set also provides general rules applicable to all professionals regulated under Article 15 of the Public Health Code. The rules will be amended to update renewal dates, clarify the Minimum English Language requirement for licensure or registration, and establish implicit bias training standards for licensure, registration, and renewal of licenses and registrations.

Summary of the Final Proposed Rule

The proposed rules add definitions used in the rule set. The renewal dates for several professions have been revised to the date when the original license or registration was issued because the department is implementing a new licensing system. The proposed rules also establish implicit bias training standards to improve equity in the delivery of health care services to the people of the State of Michigan. The standard will require health professionals to obtain training on how to recognize and mitigate implicit bias to reduce disparities and provide the best health care to all patients. This standard is

applicable to all professions licensed under Article 15 of the Public Health Code, except for persons practicing under Part 1888 (Veterinary Medicine).

Stakeholder Engagement

Prior to the development of the proposed rules, the department conducted 17 stakeholder engagement meetings over an 8-week period. This process was open to the public and the department proactively solicited involvement from interested parties. Stakeholder engagement activities commenced with two initial discussions to gather feedback, best practices, and other resources. Both sessions had more than 100 people in attendance representing 86 different organizations. The process was collaborative and based on achieving consensus among participants with varying perspectives and from various disciplines.

Public Engagement and Public Hearing / Comment / Information

The public comment period for this rule set began on February 12, 2021 and ended on March 9, 2021 at 5:00 p.m. The notice of public comment period, in addition to being posted in various newspapers as required, was posted on the LARA website, and distributed via email listserv to all interested parties. The public hearing was held at 1:00 p.m. on March 9, 2021, and occurred virtually via Zoom, as permitted under Executive Order 2020-154. The department received several written comments during the public comment period. There were also comments provided during the public hearing.

Significant Issues Not Incorporated in the Final Proposed Rules

There were no significant issues raised during the workgroup meetings that were not addressed in the final proposed rules.

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