

**Michigan Department of Civil Rights, Law & Policy Division**

1. Rule(s) to be **processed** between July 1, 2020 and June 30, 2021. [Give brief description.]

**Michigan Civil Rights Commission and Michigan Department of Civil Rights Rules, including all organization, practice, and procedure rules for the Civil Rights Commission.**

2. Rules that are obsolete or superseded and can be **rescinded** between July 1, 2020 and June 30, 2021. Also, please identify the rules or rule sets that are least important to the mission and function of the agency, or are otherwise strong candidates for rescission.

**None at this time.**

3. Has the agency failed to promulgate any statutorily required rules **or** failed to utilize any statutorily required rules? Please explain.

**No.**

4. Please indicate the rules that are most problematic to industry and could be reviewed to determine the most business-friendly method of regulation.

**None at this time.**

- A. Whether there is a continued need for the rules.

**The rules govern the organization, practice and procedures, including relevant portions of the Michigan Constitution.**

- B. A summary of any complaints or comments received from the public concerning the rules.

**None.**

- C. The complexity of complying with the rules.

**None.**

- D. Whether the rules conflict with or duplicate similar rules or regulations adopted by the federal government or local units of government.

**The rules parallel similar rules and regulations adopted by the federal government, Equal Employment Opportunity Commission (EEOC).**

- E. The date of the last evaluation of the rules and the degree, if any, to which technology, economic conditions, or other factors have changed regulatory activity covered by the rules.

**N/A**

5. Please provide the URL link the department or bureau is currently using to display their administrative rules.

[https://www.michigan.gov/documents/pamphlet\\_commission\\_rules\\_7786\\_7.pdf](https://www.michigan.gov/documents/pamphlet_commission_rules_7786_7.pdf)

6. Please provide a list of the items identified for action in the 2020 ARP that have been completed and those that remain outstanding.

**None at this time.**